

Court Appointed Special Advocate Program Inc.

Serving the community for 24 years



## ANNUAL REPORT 2019

### *The Mission*

of Colonial CASA is to recruit, train and support court appointed advocates so that abused or neglected children can have the opportunity to thrive in safe and permanent homes.

#Ittakesheart



# WORKING TOGETHER TO MAKE A DIFFERENCE

Each of you is an integral part of how we continue to expand the CASA movement to find the right solution for children who have been abused or neglected. It takes a unified voice and effort to make significant progress, and together, we are amplifying unheard voices and making a real difference at a critical turning point in a child's life.

## *A Message from the Board President*

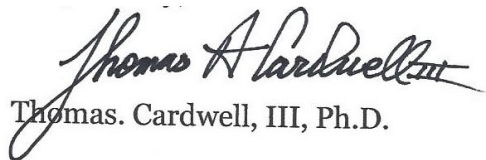
Dear CASA Community

On behalf of the Board of Directors and staff of Colonial CASA, I want to thank our volunteers, advocates, sponsors, and donors for their volunteer and financial support of the important role we have in working with the Courts, our judicial system and Social Services. Without community support, this program would not be possible.

Our Advocates protect a child's right to be safe, to be treated with dignity and respect, and to learn and grow in the safe embrace of a loving family. With the support of our CASA community we will continue to ensure we provide a safe and permanent home for our CASA kids.

Again, thank you for your continued support.

Respectively,



Thomas. Cardwell, III, Ph.D.

## *Board of Directors*

President, Thomas Cardwell  
CEO, Cardwell Group LLC

Fred Konta, Retired, Attorney  
(End of term May 2019)

Vice President, Rebecca Bresee  
Director of Enrollment,  
Hampton Roads Academy

Trudy Quinto, President  
Quinto Financial Services  
(End of Term May 2019)

Secretary, Lara Overy  
Commissioner, City of Williamsburg

Carol Radtke, Retired, Marketing/  
Public Relations

Treasurer, Tucker Edmonds  
Loan Officer, Chesapeake Bank

Betty Simmons, Ret. Brig. Gen.,  
Army Nurse Corps

David Coffield,  
Retired, Federal Services

Nora Sydow, Senior Court Management  
Consultant, National Center for States Courts

Aaron Williams,  
Owner, Williams Landscape & Design, Inc.

*Staff:* Victoria Canady, Executive Director; Mary Lou Crosbie, Program Director

## Letter from the Executive Director

As my first year as Executive Director has come to an end, I'm happy to report that it has been challenging and rewarding. Thanks to each of you, Colonial CASA has had another successful year. This success is measured not only by financial stability obtained by your generous giving, but by new community partnerships, the purchase of our new building and move in May, and last but not least, the fulfillment of our mission. Colonial CASA closed 87 cases with 95% of those child victims achieving safety and permanency.



Unfortunately for the community, CASA experienced a 30% increase in abuse and neglect cases last year. By training two new classes we were able to ensure that all the children had a voice in the court without being wait-listed.

As Colonial CASA moves forward in its mission to provide children the opportunity to thrive, we continue to challenge ourselves with what thriving can look like for children. Safety, physical and mental health, and academics are paramount, and yet research shows that it's not the only thing that matters for children. Having reasons to be thankful, exercise, smiling, and imagination all contribute to positive well-being. Colonial CASA wants to help children be happy, make positive memories that last a lifetime, be inspired, and laugh. It becomes difficult for children to laugh in the mist of chaotic circumstances or to even see beyond the present. In the coming year we hope to partner with organizations that will help us provide opportunities for children to feel safe and to have joy. We've already begun to get CASA children involved in summer camps in order to meet those goals.

We look forward to another year of doing great things for children!

With great appreciation,

A handwritten signature in blue ink that reads "Victoria Canady". The signature is fluid and cursive.

Victoria Canady, Ph.D.  
Executive Director

# CASA/GAL Best-Interest Advocacy



## Colonial CASA Advocates

Sherri Ashby

Barbara Barham

Bill Cripe

Jessica Fetzer

Jeanne Garrison

Tracy Gharbo

Iris Graves

Susan Harmon

Sue Knepper

Monica Larkin

Nancy Montalbine

Darcy Morrison

Bill Napper

Linda Palmer

Emily Pease

Ruth Plagenhoef

Yvonne Robinson

Maria Sadler

Denise Sherman

Chuck Simmons

Larry Simmons

Sylvester Smith

Laura Spatz

Amy Stelljes

Beverly Stewart

Niki Thrash

Brenda Turner

Bo Wingate



## Meet Advocate William Napper Jr.

William Napper, Jr, (Bill) is a successful advocate who fully embraces giving back to the community. He is married to Sandra Irving Napper and has two children, four grandchildren and one great granddaughter. Bill overcame a turbulent start to create a life for



himself that is prosperous. He was born to parents who could not provide a stable home for him and his seven siblings. Consequently, when Bill was in second grade the children were placed in multiple foster homes. Bill lived with his foster mother until he graduated from college.

Bill attended a one room elementary school in Henrico County, Virginia and completed Virginia Randolph High School in Glen Allen, Va. He was voted the most athletic and most valuable basketball player in high school. Bill attended Virginia State College, competed in

track and field, and was named to the Division II 1964 All American Track Team as a long, high, and triple jumper. Bill was commissioned a Second Lieutenant January 1968 and completed two years of active duty. He continued his military career in the U. S. Army Reserves and taught Health and Physical Education in Hampton, Virginia from 1970 to 1980. Bill was the head basketball coach at Pembroke High from 1974-1980. He returned to active duty in 1983 and retired as a Colonel in 1996 with twenty eight years of service. Bill returned to his education roots as an Assistant High School Principal in Jonesboro, Georgia. He retired as an Education Administrator in 2006 with twenty years of service.

Serving as a board member of several nonprofit foundations, Bill has been a mentor or youth volunteer much of his adult life. He currently serves on the Board of the Williamsburg Area Foundation for Education and Community Outreach, Omega Psi Phi Fraternity. In May of 2019 Bill joined Colonial CASA as an advocate and received his first case.

"Serving as a CASA volunteer provides me the opportunity to support children who have similar challenges that I had as a foster child or a child living in a home with parents who do not have the skills, ability, resources, or maturity to be effective parents."

**SPREAD THE WORD ABOUT CASA**

**Like us on Facebook and follow us on Instagram for  
"My Story Mondays"**

## *New Advocates 2019*

Pictured (left ) Judge Sharon Will, Barbara Barham ,  
Ruth Plagenhoef & Laura Walls

Pictured (right) Iris Graves, Judge Sharon Will (back), Brenda Turner,  
Chuck Simmons & Bill Napper



## *Continuing Education for Advocates!*



Local Attorneys Patty Dart and Sharon Powell provide training on Criminal and Immigration Law and how it impacts CASA families.



We kept them on their toes and then told them to put their feet up. Kim Pinto from the Center for Child and Family Services trained Advocates on trauma and compassion fatigue.

## 2019 Performance Measures:

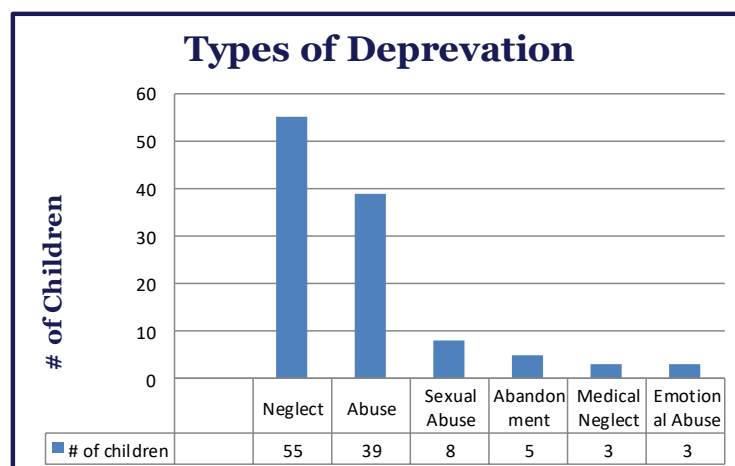
Children Served	113
New Cases	66
Personal Advocacy Units	3,011
Recommendations to the court (98% accepted)	283

### Hours Dedicated

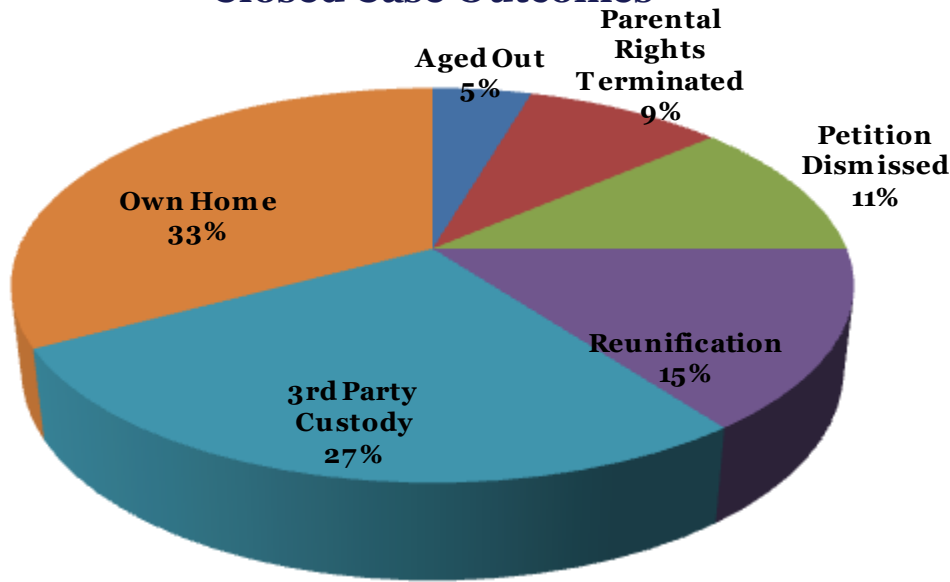
Child	410
Child's Attorney	203
Court Hearings	88
*Collateral	464
Department of Social Services	661
Foster Parent contact	122
Parents/Relative	1034
School Contacts	90
Writing Reports	591
Case Hours for Advocacy	2803
Miles Driven for Advocacy	19,125



\*includes (physicians, mental health providers,  
parent attorneys, & other resource providers)



## Closed Case Outcomes



\*100% of the children were in safe and stable placements when cases were closed.

\*3rd party custody includes relative placements, primarily grandparents.

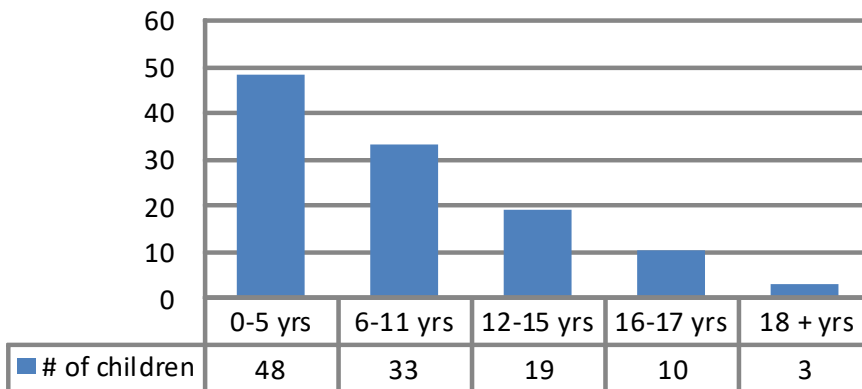
\*"Own Home" includes transfer of custody to stable parents in a different home, and also parents in compliance

with the Protective Order.

\*Reunification (Children come out of foster care and return to parents.)

Abuse and Neglect touches all ages and stages of a child's life. From the wealthy to the impoverished and all racial and cultural backgrounds, no one is exempt.

## Age Range for Children Served



The only cure is prevention by way of education and support services for individuals with mental illness and substance abuse, and education for those lacking in parenting knowledge and skills.

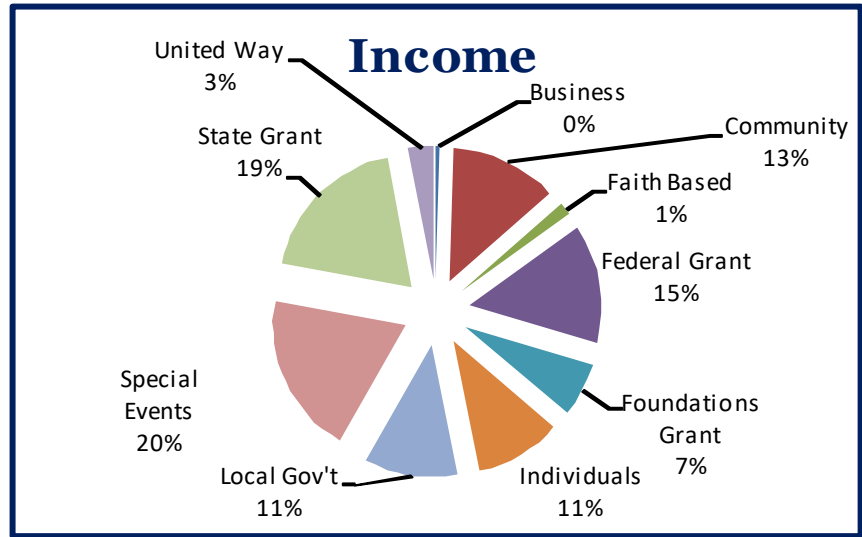
CASA and other agencies work together break the cycle.



# Financial Summary

## INCOME

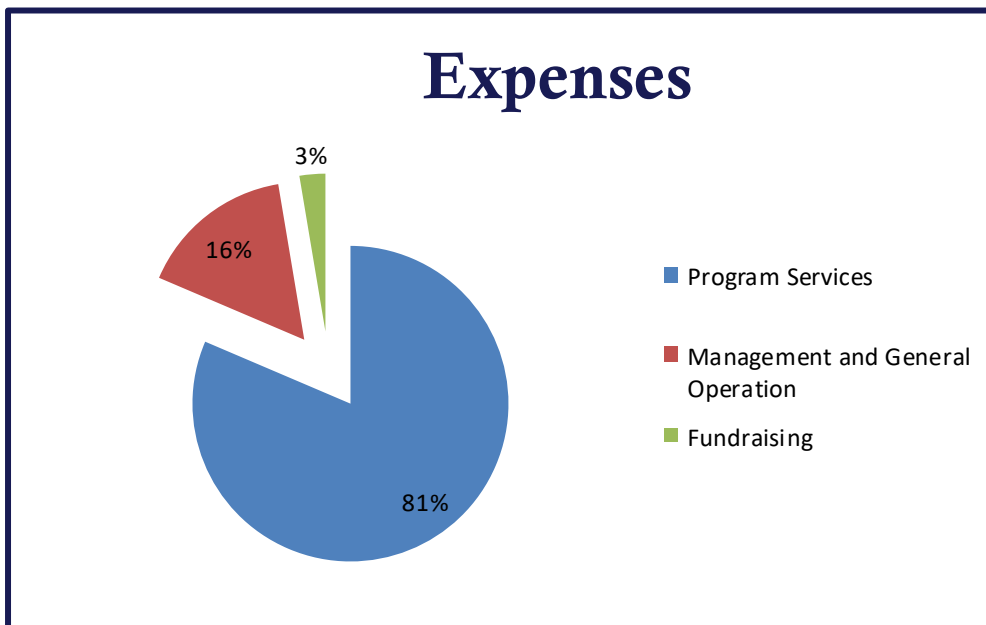
Business	\$810
Community	\$30,149
Faith Based	\$3,400
Federal Grant	\$33,306
Foundations Grant	\$15,220
Individuals	\$24,100
Local Gov't	\$26,250
Special Events	\$45,064
State Grant	\$43,629
United Way	\$6,795
Total	\$228,723



Special Events include business sponsors

## EXPENSES

Program Services	\$127,728
Mgmt. & General Operation	\$25,000
Fundraising	\$4,143



# Special Thanks to

## **\$30,000 — \$50,000**

Department Of Criminal Justice Services  
VOCA

## **\$10,000 — 29,000**

James City County  
Kappa Alpha Theta  
Women's Charity Tennis Classic, Inc.

## **\$5,000 — \$9,000**

City of Williamsburg  
Colonial Capital Williamsburg Kiwanis  
Dave and Miriam Dawson Fund  
E. C. Wareheim Foundation  
United Way of The Virginia Peninsula

## **\$2,000— \$4,999**

Collins & Hyman, PLC  
Compton, Ray and Jean  
County of York  
Riverside Hospital Services  
Simmons, Bettye H.  
West, Heather  
Williamsburg Community Foundation  
York County Volunteer Association, Inc.

## **\$1,000—\$1,999**

Bruton Parish Church  
Canady, Kyle \*  
Chesapeake Bank  
Coffield, Marti and David  
Compass Wealth Strategies  
Eide, Kermit and MacGregor, Roberta  
JBH Fund  
Konta, Fred and Nancy  
New Zion Baptist Church  
Peninsula Center For Estate and Lifelong Planning  
Quinto, George and Trudy  
Rotary Club of James City County  
Saumier Inc. DBA Tyges International  
The Suzanne Feld Zalk Charitable Trust  
Williams, Sharon  
World Outreach Worship Center

## **\$500—\$999**

Bresee, Harrison and Rebecca  
Cardwell, Thomas and T. J.  
City of Poquoson  
Cleator, Thomas E.  
Eden, Patricia A.  
Gharbo, Raouf and Tracy  
Harshaw, J. Michael and Connie  
Junior Woman's Club of Williamsburg  
Kaplan, James and Jane  
Kiwanis Club of Toano  
Knepper, Susan B.  
Law Offices of Michael P. Kavanagh Inc.  
Maloney, Frederick  
Miller, Nicholas and Shelley  
Moseley, Heather  
Partee, Andrea  
Pfizer Foundation Matching Gifts Program  
Ronald West Family Foundation  
St. Olaf Catholic Church\*  
William and Mary Football Team  
Wingate, Merrit

## **\$100—\$499**

Baker, Elise  
Barnes, Esq., LeeAnn  
Bayport Credit Union  
Beck, Don and Susie  
Booth, Jim and Jacqui  
Bowers, Michael  
Bozarth, Thomas and Norma  
Canady, Philip and Victoria  
Cheney, Chryse  
Chesapeake Bank  
Cleator, Thomas E.  
Collmeyer, Michael and Pat  
Cripe, Bill  
Crosbie, Mary Lou  
Davis, Amerika C.  
Desmond, Dan & Barbara  
Donlan, Charles and Mary  
Edgeworth Park New Town  
Edmonds, Tucker  
Estes, Richard and Janet  
Farkas, Mitchell and Gail  
Fazzone, David and Nancy  
First Baptist Church  
Garcia-Kramer, Christina V.  
Gordon, Linda and Douglas  
Hirsh, Leon S. and Barbara

# Our Contributors!

Howell, Mark and Kathy  
Jacoby, William and Joeann  
Kane, Nancy  
Kellam, William and Lynn  
King, Bob and Stephanie  
Klamer, Charlotte  
Krantz, William and Alice  
Krochmal, S. Glenn and Bonita  
Lande, Jeff  
Larkin, Edward and Monica  
Linda Lee Berryman, Inc.  
Massengill, Leigh  
Matthews, Mara  
McKnew, Robert and Doris  
McMichael, Neale and Paula  
Moore, Audrey  
Moore, William and Carol  
Mulhare, Cheryl  
Network For Good  
O'Neill, Rosanne  
Overy, Richard and Lara  
Parent, John and Maureen  
Peninsula Community Foundation  
Of Virginia, Inc.  
Perkins, Jeanne  
Radtke, Kenneth  
Rutherford, Bob and Sigi  
Serra, Philip and Sarah  
Siegel, Frederick and Barbie  
Smith, Erin  
Smith, Norbert  
Spencer, Richard  
Spong, Thomas and Misty  
Spoonier, Arthur and Sue  
Stambaugh, Craig  
Stelljes, Emma Grace  
Sydow, Nora  
The Cedars LTD  
The Woman's Club of Williamsburg  
Torregrosa, A Suellen; Wendlandt, Craig M.  
Trumble, Ann Haggerty  
Van Tol, Jean  
Vernon, Henry and Suzanne  
Visser, Sherri D.  
Whitney, Ray and Hazel  
Williams Landscape & Design, Inc  
Wolfe, Roger and Ann

## \$1—\$99

Amazon Smile  
Amundson, Nancy  
Andrews, Alexander  
Andrus, Whitney C. and Bobbie  
Angelo, Fred and Elizabeth  
Anonymous  
Annoni, Anthony and Karen  
Berkenkamp, John and Virginia  
Bierer, Bessie  
Boehm, Ann  
Bondurant, Harold E and Nancy  
Bott, Robert and Ruth  
Brower, Arnold and Carol  
Chiappetta, Albert and Patricia  
Coe, Larry and Marsha  
Despres, Louise F  
Dister, Art  
Downes, Florence  
Fryer, Robert and Carol  
Fuchs, Thomas and Susan  
Geisler, John and Jane  
GKT LLC  
Goldstein, Ronald and Paulette  
Hanley, Richard and Beverly  
Keith, Robert and Sharon  
Kienlen, Ronald and Dianne  
Kingan, Renee M.  
Lane, Robert and Marion  
Lovegren, Judith  
May, Philip  
McGuirk, Terry N.  
Mellette, Peter and Kerry  
Melton, Charles and Elizabeth  
Merkling, Edward and Harriet  
Montalbaine, Nancy K.  
Padden, Fred and Inge  
Pratt, Thomas and Linda  
Robins, Howard and Nancy  
Shrout, Barret L.  
Strenkowski, Leslie

Sweet Frog  
Tacosa, Corliss A.  
Taylor, Howell  
Thumm, Isabelle H  
Underwood, Patricia W  
Voorhess, Mary  
Warhill Wrestlers \*  
White, James and Marie  
Williams, Leland and Pam  
Wiseman, Robert and Sally  
Wolfe, Susan  
Zeni, Thomas and Lauris

## Donation made in

### honor of...

Sarah Serra

By friends and family  
through Network for Good

### in loving memory of...

Roy Massengill

By Edward and Harriet  
Merkling

\* *In Kind*

# CASA FUN FAIR - CHILD ABUSE PREVENTION AND AWARENESS MONTH



During the month of April and throughout the year, communities are encouraged to increase awareness and provide education and support to families through resources and strategies to prevent child abuse and neglect. Colonial CASA hosted its second Community Fair to raise awareness and to encourage our communities to take steps to improve the well-being of children.

April 18, 2020 we will host our 3rd fair. Join us in spreading the word. If you'd like to do something for Child Abuse Prevention & Awareness Month email [info@colonialcasa.org](mailto:info@colonialcasa.org).



## Supported By:

- 1st Advantage
- Anonymous Couple
- Baker's Crust
- Bayport Bank
- Bike's Unlimited
- CASA Board Member
- Chick-fil-A
- Duck Donuts
- Edgeworth Park
- Fresh Market
- Iron Bound Gym
- James City County Fire Department
- Jersey Mikes Subs
- Lara and Rick Overy
- New Town
- Steve Markowitz
- St. Martins Episcopal Church
- Sweet Frog





## CASA Couture Continues...



### The 3RD Annual

Signature Fundraising event was another

**SUCCESS!**

Old friends returned and New friends joined in. Pictured left are co-chairs Sarah Serra (left) and Rebecca Bresee (standing center), Harrison Bresee, and Former Board President and CASA friend TJ Cardwell (seated).







# Kappa Alpha Theta Magic!



Thetas support CASA during CASA Couture.

Each year during Child Abuse Prevention and Awareness month, the Thetas of William & Mary hosts Dunk – A-Theta to raise funds for CASA.



Thetas donated almost \$15,000 to CASA from various Fall fundraising initiatives.



Former Board member Fred Konta and Board Secretary Lara Overy presented the William and Mary Thetas with a Plaque for Outstanding Philanthropic Service to Colonial CASA.

# Teamwork Makes the Mission Work !

## Event Volunteers



Barham	Frederick
Barham**	Barbara
Bresee	Harrison
Bresee*	Rebecca
Canady	Philip
Cardwell	T. J.
Coffield	Marti
Coffield*	David
Edmunds*	Tucker
Gharbo**	Tracy
Hyman	Michael
Jackson-Williams	Velma
Karnes	Carrie
Kohli	Tanvi
Konta	Nancy
Konta*	Fred
Markowitz	Pat
McCormack	Helen
McEmroe	Maria
O'Neal	Mae
Overy	Rick
Overy	Maddi

Radtke*	Carol
Rowe	Jesse
Rudy	Don
Schorr	Kelly
Scruggs	Noah
Serra	Sarah
Smith**	Sylvester
Simmons*	Bettye
Smoothers	Priscilla
Spong	Misty
Spong	Tom
Spooner	Sue
St. Arnault	Izzy
Stanley	Winston
Sydow*	Nora
Vautrin	Elise
Venable	Samantha
Wager	Alden
Walls**	Laura
Wilson	Ellie
Wright	Tori
Wright	Shayla

Beta Theta Pis  
Kappa Alpha Thetas  
The Old Chickahominy House

\* Board Members

\*\* Advocates





# I am for the child



The Women's Charity Tennis Classic celebrated 25 years by reaching a new record for fundraising. They donated \$15,000 to Colonial CASA and three other charities.



St. Olaf Catholic Church Parishioners gave each CASA child and other children within those household *Fatpacks*. Backpacks were stuffed with all things necessary to be school ready.



Warhill Wrestlers, for the 3rd consecutive year, shared the joy of giving by having a toy drive for CASA children.



A caring youth, who humbly wants to remain anonymous, learned of CASA's mission and hosted a carwash to raise funds for CASA. She donated almost \$500.00.





Local Attorneys Mike Kavanagh (left) & Peyton Akers swung for CASA. They teamed up and won their night of simulated golf in a tournament to support CASA and other local charities

## COLONIAL CASA DOING SOMETHING NEW!

The Williamsburg Charity Golf League & Revolutions Golf and Grille held a winter tournament to benefit several local Charities.

Ann Trumble (left) former CASA Volunteer supports CASA's mission by rounding up friends to play in the tournament. During a break they joined others in tapping into their inner child.



E.D., Victoria Canady (left), Board member Carol Radtke and her husband Ken (centered), and Board President ,Tom Cardwell, break from the tournament to say "Cheese".

# JAMIE'S STORY

Eight short years ago, a little red haired girl named Jamie was born to a young Virginia couple.

This young couple was deeply entrenched in a life of substance abuse. At the tender age of 4 years, Jamie's mother walked out of her life, leaving her with her father, **disrupting home # 1**. But Jamie was not to have a happy father-daughter relationship. She lived in **her second home**, a motel room with her father, until his arrest for manufacturing and distributing drugs, Jamie's world was once again turned upside down.

**Jamie was packed up and moved to live with a family member**, who already had custody of an older sibling. It was soon discovered that the relative, believed to be a trusted caregiver, had a substance abuse issue of her own. Little Jamie was off again, placed this time with another aunt.

**This little red haired girl is now in her 4<sup>th</sup> home and counting**. Things are not great in Jamie's world. Auntie believed she would be with her for a few short months. But Jamie's dad was now in prison for 4 years and mom was also incarcerated on drug related charges. Her world was lonely and isolated, with no other children to play with, no outside activities, no "kid stuff". Day after day she is told by her aunt that she is not wanted and should be in foster care. Day after day she is told her bags will be packed and she will be dropped off at social services. Fast forward almost 3 years and Auntie makes good on her threats to Jamie. She is relieved of custody and Jamie is placed in foster care. **Home number 5....**



Enter CASA.

Although Jamie was living many miles away with her aunt, the Volunteer drove miles and hours to spend time with her. It was love at first sight! She was with her every step of the way as she entered into the foster care system and bade goodbye to her home with her aunt. Sadly, soon after settling in with her new "family", personal matters arose which made it necessary for a new placement. **Jamie is now in her 6<sup>th</sup> home** and her CASA is by her side.

While young Jamie has been bouncing from home to home, her mother has been working on herself and her life. Released from prison and living in a "sober house," she has begun contact with her daughter. She is holding down a full time job and working every day on maintaining her sobriety. Jamie's CASA has frequent visits with mom, monitoring her progress and advocating for the reunification of mother and child, once mom's life is stable. Although mom would love to have Jamie with her and Jamie wants to go, the CASA is keeping a close eye on things saying, "Let's not rush this" -**"Let's make it right for Jamie."**



Jamie's placement is a happy one. She has foster siblings and a "best friend", her CASA. They visit often, talking, laughing and playing. She attended camp this summer, in large part due to the efforts and assistance of her advocate. Her CASA continues to advocate for reunification, contacting the foundation that provides mom with life skills support, visiting mom, sharing with Jamie's case worker, making sure the time is right.

This child's journey in her 8 short years has taken her through separation, rejection, isolation and move after move. Despite it all, in the words of her CASA, "she is smart, funny intelligent and empathetic." **We are here for you Jamie and looking forward to home #7- with Mom!**



Colonial CASA  
3917 Midlands Road, Ste. 2A  
Williamsburg, VA 23188



“Safety and security don't just happen, they are the result of collective consensus and public investment. We owe our children, the most vulnerable citizens in our society, a life free of violence and fear.” — Nelson Mandela

